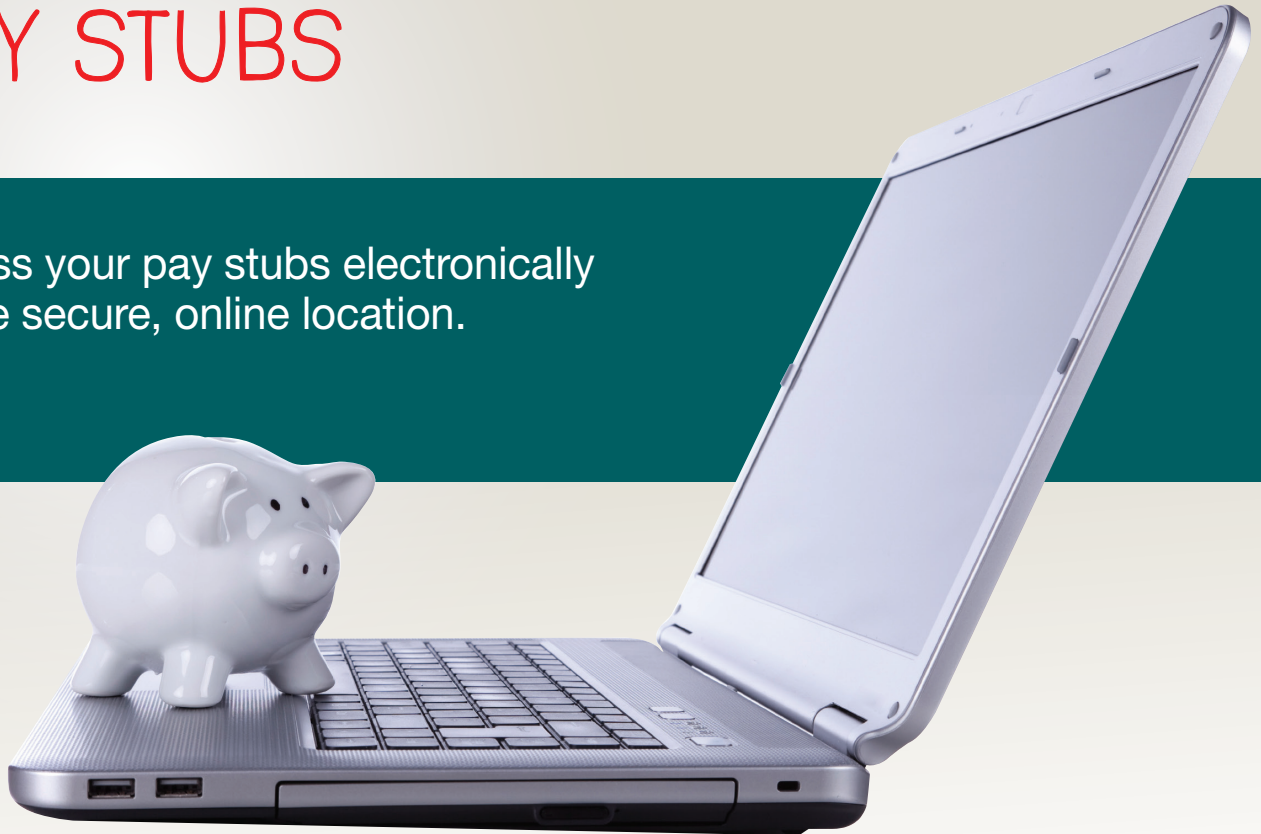


WELCOME TO ELECTRONIC PAY STUBS

Access your pay stubs electronically
in one secure, online location.



Access to your E-pay stubs is easy:

1. Go to www.epaystubaccess.com.
2. Enter your birthdate information.
3. Enter your social security number.
4. Click the Login button. (If you're using a smartphone, click the "Go" button on your keyboard.)
5. Select your Company from the drop down menu.
6. Enter your password. Your initial password is the last four digits of your social security number. You will be prompted to change your password the first time you log in.
7. Click the Login button.

**You'll then have access to your current
e-pay stub and payroll information for up
to one year in one secure, online location.
It's that simple!**